Dept. of DHS-Woodward (412) Facts - FY '12

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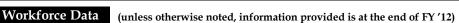
General Information

707

FT EEs:

Woodward Resource Center Address:

1251 334th Street Woodward, IA 50276



PT EEs:



Average Length of Service: 13.46

Span of Control: 9.67							Total Unemployment Insurance Claims: N/A				
Employee Age Groups				Su	Supervisor Age Groups			Females		<u>Males</u>	
<25	30	45-54	279	<25	0	45-54	29	# of Females:	425	# of Males:	282
25-34	139	55-64	146	25-34	13	55-64	16	% of WF:	60.11%	% of WF:	39.89%
35-44	106	65+	7	35-44	13	65+	2	Average Age:	44.82	Average Age:	46.88
Employ	ee Avera	ge Age:	45.64	Supervi	sor Ave	rage Age:	47.09	Average Length	of Service: 13.66	Average Length	of Service: 13.17

Temporary EEs:

<u>Minorities</u>		Non-minorities		Breakout of Minorities	Did Not Respond	
# of Minorities:	42	# of Non-minorities:	642	# African-American: 18	# of "did not respond":	23
% of Workforce:	5.94%	% of Workforce:	90.81%	# Asian/Pacific Island: 8	% of Workforce:	3.25%
Average Age:	41.97	Average Age:	45.96	# Am. Indian/Alaskan: 2	Average Age:	43.41
Average Length of Service:	7.69	Average Length of Service:	14.10	# Hispanic or Latino: 14	Average Length of Service:	6.28
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Persons With Disabilitie	e <u>s</u>	Persons With No Disabilitie	e <u>s</u>	Did Not Respond		
# of Persons With Disabilities:	28	# of Persons With No Disabilities:	600	# of "did not respond":	79	
% of Workforce:	3.96%	% of Workforce:	84.87%	% of Workforce:	11.17%	
Average Age:	51.40	Average Age:	44.80	Average Age:	49.99	
Average Length of Service: 20.18		Average Length of Service:	12.68	Average Length of Service:	17.05	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 36	EEO Category 2: 120	EEO Category 3: 12	EEO Category 4: 1
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 37	EEO Category 7: 31	EEO Category 8: 470
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 45	Transfer In: N/A
Retirements: 13	All Terminations: 14	Voluntary Quits: 24	Transfer Out: N/A
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# of Classes Used: 101	Most Populous Classes: Resident Treatment Worker (348), Resident Treatment Supervisor (34), Resident Treatment Tech (26)						
Separations - By Class:	Resident Treatment Worker (23), Treatment Program Manager (5), Resident Treatment Supervisor (4)						
# Eligible for Retirement:	1 Protect 194 General - in next 5 years	% Eligible (Prot Serv): 100.00% % Eligible (General): 27.48%					

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$202,215.96			ual Payroll: 7,223,143.04	Avg. Base Salary: \$45,972.80		Overtime Days Worked: 8,833.3	
Overtime Cost: \$2,163,858.99	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0		Retention Pay: \$0		Exceptional Job Performance Pay: \$0	
Vacation Pay - Earned Value: \$2,477,987.60	Vacation Days Earned: 13,780.0		Vacation Used Exp \$2,350,380.57	ense:	Vacation Day 12,931.6	rs Taken:	
Sick Leave Days Earned: 12,029.1	Reg. Sick Leave Used Expense: \$1,487,297.61		Reg. Sick Leave Days Used: 8,518.3		Converted Sick Leave To Vacation Days Used: 182.5		
Sick Leave -Earned Value: \$2,046,871.90			Avg. Sick Leave Days Per EE: 12.05		Converted Sick Leave To Vacation Used Expense: \$41,030.60		
Injury Leave Used Expense: \$8,576.88	Injury Leave Days Used: 60.2	Class N/	sification Appeals: A	Reclassifications Up (Filled): Up (Vacant):	2 0	Grievances Contract Grievances: N/A Disciplinary: N/A	
Funeral Leave Used Expense: \$0	Funeral Days Used:	uneral Days Used: Extraordinary Pay: \$0		Down (Filled): Down (Vacant Lateral (Filled)): 0	Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A	
Jury Leave Used	Jury Leave Days Used:	Spec	ial Duty Pay:	Lateral (Vacan	t): 0	Language: N/A	

^{*} based on difference between average of old and new pay grade FY 12. Vacancies and laterals were not calculated into the "cost."

Approx. Annual New Cost of

Reclassified Positions:*

\$2,395.74

Arbitrations:

N/A

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

\$0

Date of Completion: December 2012

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Expense:

\$0